

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, August 13th, 2018

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, August 13th, 2018 in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. Chairman Charles Whisenant called the meeting to order at 5:20 P.M.

Board member(s) present: Charles Whisenant, Chairman
Ben Gamel, Vice Chairman
Don Mitchell, Secretary
David Watts, Board Member
Penni Windsor, Board Member

Board member(s) absent: None

Also present were Attorney Jeff McLaughlin, Revenue Commissioner Michael Johnson, Personnel Administrator Christy Kelley and Personnel Assistant Janice Payne.

I. CALL TO ORDER

Chairman Charles Whisenant called the meeting to order at 5:20 P.M. Chairman Whisenant asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

The invocation was offered by Secretary Don Mitchell.

III. PLEDGE OF ALLEGIANCE

Chairman Charles Whisenant led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Whisenant asked for corrections or additions to the meeting agenda. Board Member Penni Windsor made the motion to amended the agenda to include a Resolution to the County Commission for a Pay Study. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast. Chairman Whisenant asked for a motion to approve the August 13th, 2018 meeting agenda. Secretary Don Mitchell made the motion to approve the August 13th agenda. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

V. APPROVAL OF MINUTES

Chairman Whisenant asked for a motion to approve the minutes of the Personnel Board Meeting and the Public Hearing held on Monday July 23th, 2018. Board Member David Watts made the motion to approve the minutes of the Personnel Board meeting and the Public Hearing held on Monday July 23rd 2018. Board Member Penni Windsor seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

VI. PUBLIC COMMENTS

Chairman Whisenant asked for Public Comments.

There were none.

VII. OLD BUSINESS

- 1. **Appraisal & Mapping-** Chairman Whisenant asked for a motion to table the proposed Mapper job description and pay grade changes. Secretary Don Mitchell made the motion to table the proposed Mapper job description and pay grade changes. Board member Penni Windsor seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

VIII. NEW BUSINESS

- 1. **Personnel Board-** Chairman Whisenant asked for a motion to present a Resolution to the County Commission for a Pay Study. Board Member David Watts made the motion to present a Resolution to the County Commission for a Pay Study. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

LEGAL UPDATE

Attorney Jeff McLaughlin stated there was nothing to report at this time.

STAFF REPORT

Personnel Administrator Christy Kelley reported the following personnel actions for the period of July 17th, 2018 to August 9th, 2018.

There were ten (10) new hires:

Colby Bohanan	Corrections Officer	Jail
Devin Harris	Corrections Officer	Jail
Zackery Mawyer	Corrections Officer	Jail
Zachary Smith	Corrections Officer	Jail
Eric Smith	Corrections Officer	Jail
Toby Welton	Corrections Officer	Jail
Cody Wilson	Corrections Officer	Jail
Jacob Cox	Corrections Officer	Jail
Kelly Thrasher	Corrections Officer	Jail
Glen Ponder	Deputy	Sheriff's

There were two (2) terminations:

Austin Steinert	Terminated	Corrections Sgt.	Jail
Kevin Stubblefield	Moved to State Pay Scale		
Promoted to Asst. Engineer	Staff Engineer PE		Engineering

There was no leave of absences to report for this time period.

There was no promotion/s, demotions or transfers for this time period.

Invitations to the Personnel Board Meetings


There was one invitation sent out for the August meeting. Christian Skylar Kennedy in the Sheriff's Department received an invitation.

Wellness Screenings

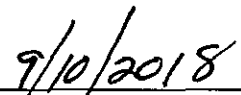
We did meet our 80% goal for wellness screenings after individuals went to local pharmacies to get the required number of participants.

ADJOURNMENT

Chairman Whisenant asked for a motion to adjourn the Personnel Board meeting. Secretary Don Mitchell made the motion to adjourn. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.



Don Mitchell, Secretary
Marshall County Personnel Board
Meeting Date: August 13th, 2018



Date