

Marshall County
Compensation Wage Table (COLA) October 2015
Revised - January 2020

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25		
5	\$8.32	\$8.65	\$9.00	\$9.36	\$9.73	\$10.12	\$10.52	\$10.94	\$11.38	\$11.84	\$12.31	\$12.80	\$13.18	\$13.58	\$13.99	\$14.41	\$14.84	\$15.29	\$15.60	\$15.91	\$16.23	\$16.55	\$16.88	\$17.22	\$17.56		
	\$665.60	\$692.00	\$720.00	\$748.80	\$778.40	\$809.60	\$841.60	\$875.20	\$910.40	\$947.20	\$984.80	\$1,024.00	\$1,054.40	\$1,086.40	\$1,119.20	\$1,152.80	\$1,187.20	\$1,222.00	\$1,248.00	\$1,272.80	\$1,298.40	\$1,324.00	\$1,350.40	\$1,377.20	\$1,404.80		
Road Maintenance Worker																											
6	\$9.90	\$9.26	\$9.63	\$10.02	\$10.42	\$10.84	\$11.27	\$11.72	\$12.19	\$12.68	\$13.19	\$13.72	\$14.13	\$14.55	\$14.99	\$15.44	\$15.90	\$16.38	\$16.71	\$17.04	\$17.38	\$17.73	\$18.08	\$18.44	\$18.81		
	\$712.00	\$740.80	\$770.40	\$801.60	\$833.60	\$867.20	\$901.60	\$937.60	\$975.20	\$1,014.40	\$1,055.20	\$1,097.60	\$1,130.40	\$1,164.00	\$1,199.20	\$1,235.20	\$1,272.00	\$1,310.40	\$1,336.80	\$1,363.20	\$1,390.40	\$1,418.40	\$1,446.40	\$1,475.20	\$1,504.80		
Building Cleaner																											
7	\$9.53	\$9.91	\$10.31	\$10.72	\$11.15	\$11.60	\$12.06	\$12.54	\$13.04	\$13.56	\$14.10	\$14.66	\$15.10	\$15.55	\$16.02	\$16.50	\$17.00	\$17.51	\$17.86	\$18.22	\$18.58	\$18.95	\$19.33	\$19.72	\$20.11		
	\$762.40	\$792.80	\$824.80	\$857.60	\$892.00	\$928.00	\$964.80	\$1,003.20	\$1,043.20	\$1,084.80	\$1,128.00	\$1,172.80	\$1,208.00	\$1,244.00	\$1,281.60	\$1,320.00	\$1,360.00	\$1,400.80	\$1,428.80	\$1,457.60	\$1,486.40	\$1,516.00	\$1,546.40	\$1,577.60	\$1,608.80		
Appraisal Tech I, Cleaning Supervisor, Groundskeeper																											
8	\$10.19	\$10.60	\$11.02	\$11.46	\$11.92	\$12.40	\$12.90	\$13.42	\$13.96	\$14.52	\$15.10	\$15.70	\$16.17	\$16.66	\$17.16	\$17.67	\$18.20	\$18.75	\$19.13	\$19.51	\$19.90	\$20.30	\$20.71	\$21.12	\$21.54		
	\$815.20	\$848.00	\$881.60	\$916.80	\$953.60	\$992.00	\$1,032.00	\$1,073.60	\$1,116.80	\$1,161.60	\$1,208.00	\$1,256.00	\$1,293.60	\$1,332.80	\$1,372.80	\$1,413.60	\$1,456.00	\$1,500.00	\$1,534.40	\$1,568.80	\$1,592.00	\$1,624.00	\$1,656.80	\$1,689.60	\$1,723.20		
\$21,195.20	\$22,048.00	\$22,921.60	\$23,836.80	\$24,793.60	\$25,792.00	\$26,832.00	\$27,913.60	\$29,036.80	\$30,201.60	\$31,408.00	\$32,656.00	\$33,936.00	\$34,652.80	\$35,692.80	\$36,753.60	\$37,856.00	\$39,000.00	\$39,790.40	\$40,580.80	\$41,392.00	\$42,224.00	\$43,076.80	\$43,929.60	\$44,803.20			
Revenue Clerk, Appraisal Tech II, Support Clerk-Sheriff's Office, Probate Clerk, Mapper Trainee, Traffic & Road Signs Technician, Equipment Operator I																											
9	\$10.91	\$11.35	\$11.80	\$12.27	\$12.76	\$13.27	\$13.80	\$14.35	\$14.92	\$15.52	\$16.14	\$16.79	\$17.29	\$17.81	\$18.34	\$18.89	\$19.46	\$20.04	\$20.44	\$20.85	\$21.27	\$21.70	\$22.13	\$22.57	\$23.02		
	\$872.80	\$908.00	\$944.00	\$981.60	\$1,020.80	\$1,061.60	\$1,104.00	\$1,148.00	\$1,193.60	\$1,241.60	\$1,291.20	\$1,343.20	\$1,383.20	\$1,424.80	\$1,467.20	\$1,511.20	\$1,556.80	\$1,603.20	\$1,635.20	\$1,668.00	\$1,701.60	\$1,736.00	\$1,770.40	\$1,805.60	\$1,841.60		
\$22,692.80	\$23,608.00	\$24,544.00	\$25,521.60	\$26,540.80	\$27,601.60	\$28,704.00	\$29,848.00	\$31,033.60	\$32,261.60	\$33,571.20	\$34,923.20	\$35,963.20	\$37,044.80	\$38,147.20	\$39,291.20	\$40,476.80	\$41,683.20	\$42,515.20	\$43,368.00	\$44,241.60	\$45,136.00	\$46,030.40	\$46,945.60	\$47,881.60			
Sr. Revenue Clerk, Account Clerk I, Operations Specialist, Corrections Officer, Dispatcher, Animal Shelter Technician																											
10	\$11.67	\$12.14	\$12.63	\$13.14	\$13.67	\$14.22	\$14.79	\$15.38	\$16.00	\$16.64	\$17.31	\$18.00	\$18.54	\$19.10	\$19.67	\$20.26	\$20.87	\$21.50	\$21.93	\$22.37	\$22.82	\$23.28	\$23.75	\$24.23	\$24.71		
	\$933.60	\$977.20	\$1,010.40	\$1,051.20	\$1,093.60	\$1,137.60	\$1,183.20	\$1,230.40	\$1,280.00	\$1,331.20	\$1,384.80	\$1,440.00	\$1,483.20	\$1,528.00	\$1,573.60	\$1,620.80	\$1,669.60	\$1,720.00	\$1,754.40	\$1,789.60	\$1,825.60	\$1,862.40	\$1,900.00	\$1,938.40	\$1,976.80		
\$24,273.60	\$25,251.20	\$26,270.40	\$27,331.20	\$28,433.60	\$29,577.60	\$30,763.20	\$31,990.40	\$33,280.00	\$34,611.20	\$36,004.80	\$37,440.00	\$38,563.20	\$39,728.00	\$40,913.60	\$42,140.80	\$43,409.60	\$44,720.00	\$45,614.40	\$46,529.60	\$47,465.60	\$48,422.40	\$49,400.00	\$50,398.40	\$51,396.80			
Sr. Probate Clerk, Account Clerk II, Accounting Clerk-Probate, Court Clerk - Probate, Court Clerk-Sheriff, Court Clerk- Revenue, Sr. RX Coordinator-COA Appraiser Trainee - Real Property, Appraiser Trainee - Personal Property, Mapper I, Appraisal Tech III, Building Maintenance Technician																											
11	\$12.49	\$12.99	\$13.51	\$14.05	\$14.61	\$15.19	\$15.80	\$16.43	\$17.07	\$17.77	\$18.48	\$19.22	\$19.90	\$20.39	\$21.00	\$21.63	\$22.28	\$22.95	\$23.41	\$23.88	\$24.36	\$24.85	\$25.35	\$25.86	\$26.38		
	\$999.20	\$1,039.20	\$1,080.80	\$1,124.00	\$1,168.80	\$1,215.20	\$1,264.00	\$1,314.40	\$1,367.20	\$1,421.60	\$1,478.40	\$1,536.80	\$1,584.00	\$1,631.20	\$1,680.00	\$1,730.40	\$1,782.40	\$1,836.00	\$1,872.80	\$1,910.40	\$1,948.80	\$1,988.00	\$2,028.00	\$2,068.80	\$2,110.40		
\$25,979.20	\$27,019.20	\$28,100.80	\$29,224.00	\$30,388.80	\$31,595.20	\$32,844.00	\$34,174.40	\$35,547.20	\$36,961.60	\$38,438.40	\$39,977.60	\$41,184.00	\$42,411.20	\$43,680.00	\$44,940.80	\$46,342.40	\$47,736.00	\$48,692.80	\$49,670.40	\$50,668.80	\$51,688.00	\$52,728.00	\$53,788.80	\$54,870.40			
Real Property Appraiser I, Personal Property Appraiser I, Mapper II, Administrative Assistant-Districts, Administrative Assistant-Engineering, Administrative Assistant-Commission, Administrative Assistant - EMA Equipment Operator II, Sr. Corrections Officer, Probate Division Supervisor-Recording, Probate Division Supervisor-Tags, Revenue Office Supervisor																											
12	\$13.36	\$13.89	\$14.45	\$15.03	\$15.63	\$16.26	\$16.91	\$17.59	\$18.29	\$19.02	\$19.78	\$20.57	\$21.19	\$21.83	\$22.48	\$23.15	\$23.84	\$24.56	\$25.05	\$25.55	\$26.06	\$26.58	\$27.11	\$27.65	\$28.20		
	\$1,068.80	\$1,111.20	\$1,156.00	\$1,202.40	\$1,250.40	\$1,300.80	\$1,352.80	\$1,407.20	\$1,463.20	\$1,521.60	\$1,582.40	\$1,645.60	\$1,695.20	\$1,746.40	\$1,798.40	\$1,852.00	\$1,907.20	\$1,964.80	\$2,004.00	\$2,044.00	\$2,084.80	\$2,126.40	\$2,168.80	\$2,212.00	\$2,256.00		
\$27,788.80	\$28,891.20	\$30,056.00	\$31,262.40	\$32,510.40	\$33,820.80	\$35,172.80	\$36,587.20	\$38,043.20	\$39,561.60	\$41,142.40	\$42,785.60	\$44,075.20	\$45,406.40	\$46,758.40	\$48,152.00	\$49,587.20	\$51,064.80	\$52,104.00	\$53,144.00	\$54,204.80	\$55,286.40	\$56,388.80	\$57,512.00	\$58,656.00			
Administrative Coordinator-Sheriff, Personnel Assistant, Real Property Appraiser II, Personal Property Appraiser II, Mapper III Commissary Store Manager, Corrections Sergeant, Deputy, Equipment Operator III, Park Manager, License Inspector/Solid Waste Officer																											
13	\$14.30	\$14.87	\$15.46	\$16.08	\$16.72	\$17.39	\$18.09	\$18.81	\$19.56	\$20.34	\$21.15	\$22.00	\$22.66	\$23.34	\$24.04	\$24.76	\$25.50	\$26.27	\$26.80	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19		
	\$1,144.00	\$1,189.60	\$1,236.80	\$1,286.40	\$1,337.60	\$1,391.20	\$1,447.20	\$1,504.80	\$1,564.00	\$1,624.80	\$1,687.20	\$1,752.00	\$1,818.40	\$1,886.40	\$1,956.00	\$2,027.20	\$2,100.00	\$2,174.40	\$2,240.00	\$2,308.00	\$2,378.40	\$2,440.00	\$2,504.00	\$2,570.40	\$2,638.40		
\$29,744.00	\$30,928.00	\$32,168.00	\$33,464.00	\$34,777.60	\$36,112.00	\$37,427.20	\$38,824.00	\$40,296.80	\$41,848.00	\$43,387.20	\$44,923.20	\$46,547.20	\$48,168.80	\$49,828.00	\$50,003.20	\$51,500.80	\$53,040.00	\$54,641.60	\$55,744.00	\$56,867.20	\$58,011.20	\$59,176.00	\$60,361.60	\$61,568.00	\$62,796.20		
Advanced Maintenance Technician Sheriff, Advanced Maintenance Technician Commission, EMA GIS Planner, Real Property Appraiser III, Personal Property Appraiser III, Animal Control Officer																											
14	\$15.30	\$15.91	\$16.55	\$17.21	\$17.80	\$18.62	\$19.36	\$20.13	\$20.94	\$21.78	\$22.65	\$23.56	\$24.27	\$25.00	\$25.75	\$26.52	\$27.32	\$28.14	\$28.70	\$29.27	\$29.86	\$30.46	\$31.07	\$31.69	\$32.32		
	\$1,224.00	\$1,272.80	\$1,324.00	\$1,376.80	\$1,432.00	\$1,489.60	\$1,548.80	\$1,610.40	\$1,675.20	\$1,742.40	\$1,812.00	\$1,884.00	\$1,941.60	\$2,000.00	\$2,060.00	\$2,121.60	\$2,185.20	\$2,251.20	\$2,296.00	\$2,341.60	\$2,388.80	\$2,436.80	\$2,485.60	\$2,535.20	\$2,585.60		
\$31,924.00	\$33,092.80	\$34,224.00	\$35,388.80	\$36,592.00	\$37,828.80	\$39,129.60	\$40,488.00	\$41,877.60	\$43,555.20	\$45,302.40	\$47,112.00	\$49,004.80	\$50,481.60	\$52,000.00	\$53,560.00	\$55,161.60	\$56,825.60	\$58,531.20	\$59,696.00	\$60,881.60	\$62,108.80	\$63,356.80	\$64,625.60	\$65,915.20	\$67,225.60		
Communications/IT Officer, Construction Equipment Mechanic, Deputy-Sergeant, Investigator, Nutrition Program-COA, SHIP - AL Cares & Transportation Systems Coord. Chief Clerk-Sheriff, Chief Probate Clerk, Accountant - Commission (Employees in these positions will be non-exempt until their pay reaches the highlighted step)																											
15	\$16.37	\$17.02	\$17.70	\$18.41	\$19.15	\$19.92	\$20.72	\$21.55	\$22.41	\$23.31	\$24.24	\$25.21	\$25.97	\$26.75	\$27.55	\$28.38	\$29.23	\$30.11	\$30.71	\$31.32	\$31.95	\$32.59	\$33.24	\$33.90	\$34.58		
	\$1,309.60	\$1,361.60	\$1,416.00	\$1,472.80	\$1,532.00	\$1,593.60	\$1,657.60	\$1,724.00	\$1,792.80	\$1,864.00	\$1,938.20	\$2,014.00	\$2,077.60	\$2,148.00	\$2,220.00	\$2,294.40	\$2,338.80	\$2,408.00	\$2,456.80	\$2,505.60	\$2,562.00	\$2,607.20	\$2,659.20	\$2,712.00	\$2,766.40		
\$34,049.60	\$35,401.60	\$36,816.00	\$38,292.80	\$39,832.00	\$41,433.60	\$43,097.60	\$44,824.00	\$46,612.80	\$48,484.80	\$50,419.20	\$52,436.80	\$54,017.60	\$55,640.00	\$57,304.00	\$59,000.00	\$60,798.40	\$62,628.80	\$63,876.80	\$65,145.60	\$66,456.00	\$67,787.20	\$69,139.20	\$70,512.00	\$71,926.40			
Chief Maintenance Supervisor, District Foreman Assessment & Collections Administrator (Employees in these positions will be non-exempt until their pay reaches the highlighted step)																											
16	\$17.51	\$18.21	\$18.94	\$19.70	\$20.49	\$21.31	\$22.16	\$23.05	\$23.97	\$24.93	\$25.93	\$26.97	\$27.78	\$28.61	\$29.47	\$30.35	\$31.26	\$32.20	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.99		
	\$1,400.80	\$1,456.80	\$1,515.20	\$1,576.00	\$1,639.20	\$1,704.80	\$1,772.80	\$1,844.00	\$1,917.60	\$1,994.40	\$2,074.40	\$2,157.60	\$2,222.40	\$2,288.80	\$2,357.60	\$2,428.00	\$2,500.80	\$2,576.00	\$2,627.20	\$2,680.00	\$2,733.60	\$2,788.00	\$2,844.00	\$2,900.80	\$2,959.20		
\$36,420.80	\$37,876.80	\$39,395.20	\$40,976.00	\$42,619.20	\$44,328.00	\$46,092.80	\$47,944.00	\$49,857.60	\$51,854.40	\$53,934.40	\$56,097.60	\$57,782.40	\$59,508.80	\$61,297.60	\$63,128.00	\$65,020.80	\$66,967.20	\$68,307.20	\$69,680.00	\$71,073.60	\$72,488.00	\$73,944.00	\$75,420.80	\$76,939.20			
Deputy Lieutenant, Chief Investigator EMA Director, Council on Aging Director, Systems Analyst, Jail Administrator																											
17	\$18.74	\$19.49	\$20.27	\$21.08	\$21.92	\$22.80	\$23.71	\$24.66	\$25.65	\$26.68	\$27.75	\$28.86	\$29.73	\$30.62	\$31.54	\$32.49	\$33.46	\$34.46	\$35.15	\$35.85	\$36.57	\$37.30	\$38.05	\$38.81	\$39.59		
	\$1,499.20	\$1,559.20	\$1,621.60	\$1,686.40	\$1,753.60	\$1,824.00	\$1,896.80	\$1,972.80	\$2,052.00	\$2,134.40	\$2,220.00	\$2,308.80	\$2,378.40	\$2,449.60	\$2,523.20	\$2,599.20	\$2,676.80	\$2,756.80	\$2,812.00	\$2,868.00	\$2,925.60	\$2,984.00	\$3,044.00	\$3,104.00	\$3,167.20		
\$39,979.20	\$40,536.00	\$41,161.60	\$41,846.40	\$42,593.60	\$43,424.00	\$44,316.80	\$45,292.80	\$46,331.20	\$47,424.00	\$48,572.80	\$49,720.00	\$50,828.80	\$51,988.80	\$53,161.60	\$54,387.20	\$55,665.60	\$57,008.00	\$58,384.00	\$59,800.00	\$60,268.00	\$61,700.00	\$63,156.00	\$64,648.00	\$66,176.00			
Appraiser & Mapping Administrator																											
18	\$20.05	\$20.85	\$21.68	\$22.55	\$23.45	\$24.39	\$25.37	\$26.38	\$27.44	\$28.54	\$29.68	\$30.87	\$31.80	\$32.75	\$33.73	\$34.74	\$35.78	\$36.85	\$37.59	\$38.34	\$39.11	\$39.89	\$40.69	\$41.50	\$42.33		
	\$1,604.00	\$																									