

**Minutes of the Marshall County Personnel Board
Hearing for Modifications to the Employee Handbook
Drug & Alcohol Workplace Policy
Thursday, May 19, 2011
5:00 P. M.
Commission Chambers of the Marshall County Courthouse**

A meeting of the Marshall County Personnel Board was held on Thursday, May 19, 2011 in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. The purpose of the meeting was to hold a public hearing to discuss adding a Drug & Alcohol Workplace policy to the Personnel Board's Policies and Procedures.

The following Board members were present:

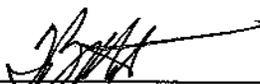
Jason Windsor, Chairman
Talmadge Butler, Secretary
Bill Elkins, Board Member

Board Attorney Jeffrey McLaughlin was present for the hearing as well as Christy Kelley, Personnel Administrator, and Beverly Lemons, Personnel Assistant.

New Business

Chairman Jason Windsor announced that the purpose of the public hearing being held by the Marshall County Personnel Board at 5:00 p.m., May 19, 2011, was to discuss proposed policy changes to the Marshall County Employee Handbook. The changes are to add a Drug & Alcohol Workplace Policy to the Handbook.

There were no attendees at this hearing other than the representatives of the Personnel Board.



Talmadge Butler, Secretary
Marshall County Personnel Board