Promotions, Demotions & Transfers

<u>Sheriff</u> - Effective July 7th, 2021, David Entrekin was promoted from a Deputy to a Deputy Sergeant. Eric Hardin was promoted from a Corrections Officer to a Deputy, effective 07/12/2021. <u>Appraisal</u> - Effective 07/19/2021, Sandra Bishop was promoted from an Appraiser 1 - Personal Property to the SHIP/AL Cares - Transportation Coordinator in the Council on Aging department. <u>Appraisal</u> - Andrea Dorsett voluntarily demoted from an Appraiser I - Personal Property to a Probate Clerk, effective 07/31/2021.

Wellness Screenings

We have met the 80% goal; however, we will need to have several others screen to keep the level at 80%. This percentage will fluctuate with new hires and terminations.

X. ADJOURNMENT

Chairman Whisenant asked for a motion to adjourn the Personnel Board meeting. Vice Chairman Penni Windsor made the motion to adjourn. Board Member Martha Handschumacher seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

David Watts, Secretary

Marshall County Personnel Board Meeting Date: August 9th, 2021 <u>Personnel Board</u> — Chairman Whisenant asked for a motion to table the Pay for Performance Plan. Secretary David Watts made the motion. Board Member Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay

VII. NEW BUSINESS -

<u>EMA</u> – Chairman Whisenant asked for a motion to approve the request from EMA Director Anita McBurnett to replace current vacant EMA Operation Specialist (Grade 105) with an EMA Planner & Volunteer Coordinator position (Grade 108). Secretary David Watts made the motion. Board Member Martha Handschumacher seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

<u>Personnel Board</u> – Chairman Whisenant asked for a motion to approve the request from the County Commission to provide an additional 80 hours of Emergency Paid Leave (EPSL) to County Employees for COVID related absences. Vice Chairman Penni Windsor made the motion. Board Member Martha Handschumacher seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

<u>Personnel Board</u> – Chairman Whisenant asked for a motion to approve the Evergreen Job Descriptions except for Animal Control. Secretary David Watts made the motion. Board Member Ben Gamel seconded the motion. The motion was carried by voice vote with no "nav" votes being cast.

<u>Personnel Board</u> – Chairman Whisenant asked for a motion to approve the Personnel Board Budget FY 21-22. Vice Chairman Penni Windsor made the motion. Secretary David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

VIII. Legal Update -

Attorney Jeff McLaughlin stated there was nothing to report at this time.

IX. Staff Report -

Personnel Administrator Christy Kelley reported the following for period July 8, 2021, thru August 5, 2021:

New Hires

Devin Harris	Corrections Officer	07/19/2021
Maji Billingsley	Corrections Officer	07/19/2021
Matthew Stinson	Corrections Officer	07/21/2021
Matthew Sauls	Corrections Officer	08/02/2021
Jonathan Peek	Corrections Officer	08/02/2021
Chase Patterson	Deputy	08/02/2021
Ted Thompson	Deputy – SRO	08/03/2021

Terminations

John Eller	Corrections Officer	07/06/2021
Christopher Waldrep	Equipment Oper II – Dist. 4	07/27/2021
Patti Dorsett	Probate Clerk (Retired)	07/30/2021

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, August 9th, 2021

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, August 9th, 2021, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. Chairman Charles Whisenant called the meeting to order.

Board member(s) present: Charles Whisenant, Chairman

Penni Windsor, Vice Chairman

David Watts, Secretary Ben Gamel, Board Member

Martha Handschumacher, Board Member

Also, present were Attorney Jeff McLaughlin, Personnel Administrator Christy Kelley, Personnel Specialist Janice Payne, Sheriff Phil Sims, Assistant Chief Deputy Steve Guthrie, Commissioner James R. Watson, Commissioner Ronnie Shumate, Commissioner Lee Sims, Probate Judge Andrea LeCroy, Revenue Commissioner Michael Johnson, EMA Director Anita McBurnett. Several other employees and citizens were in attendance

CALL TO ORDER

Chairman Charles Whisenant called the meeting to order. Chairman Whisenant asked everyone to stand for prayer and the Pledge of Allegiance.

I. INVOCATION

The invocation was offered by Secretary David Watts.

II. PLEDGE OF ALLEGIANCE

Board Member Ben Gamel led the Pledge of Allegiance.

III. APPROVAL OF AGENDA

Chairman Whisenant asked for a motion to approve the meeting agenda. Board Member Martha Handschumacher made a motion to approve. Board Member Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

IV. APPROVAL OF MINUTES

Chairman Whisenant asked for a motion to approve the minutes of the Personnel Board Meeting held on Monday July 12th, 2021. Vice Chairman Penni Windsor made the motion to approve the minutes of the Personnel Board meeting held on Monday July 12th, 2021. Secretary David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

V. PUBLIC COMMENTS

Chairman Charles Whisenant asked for Public Comments.

There were none.

VI. OLD BUSINESS