#### MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, July 13th, 2020

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, July 13<sup>th</sup>, 2020. in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

Board member(s) present: Ben Gamel, Vice Chairman

Penni Windsor, Secretary David Watts, Board Member

Martha Handschumacher, Board Member (Zoom)

Board member(s) absent: Charles Whisenant, Chairman

Also, present were Attorney Jeff McLaughlin, Personnel Administrator Christy Kelley, Personnel Assistant Janice Payne, Commission Chairman James Hutcheson, and County Administrator Shelly Fleisher.

### I. CALL TO ORDER

Vice Chairman Ben Gamel called the meeting to order at 4:40 P.M. Vice Chairman Gamel asked everyone to stand for prayer and the Pledge of Allegiance.

#### II. INVOCATION

The invocation was offered by Vice Chairman Ben Gamel.

### III. PLEDGE OF ALLEGIANCE

Secretary Penni Windsor led the Pledge of Allegiance.

### IV. APPROVAL OF AGENDA

Vice Chairman Ben Gamel asked for a motion to approve the agenda. Secretary Penni Windsor made the motion. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

## V. APPROVAL OF MINUTES

Vice Chairman Ben Gamel asked for a motion to approve the minutes of the Personnel Board Special Called Meeting held on Thursday June 25<sup>th</sup>, 2020. Board Member David Watts made the motion to approve the minutes. Secretary Penni Windsor seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

#### VI. PUBLIC COMMENTS

Vice Chairman Ben Gamel asked for Public Comments.

There were none.

#### VII. OLD BUSINESS

None

### VIII. NEW BUSINESS

Vice Chairman Ben Gamel asked for a motion to approve the Evergreen Solutions recommended pay grade placement for the revised Communications/IT Officer position in the EMA department. Grade 111. Secretary Penni Windsor made the motion. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Vice Chairman Ben Gamel asked for a motion to approve the revised job description for the Communications/IT Officer position in the EMA department. Board Member David Watts made the motion. Secretary Penni Windsor seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Vice Chairman Ben Gamel asked for a motion to approve the revised placement of the Building Maintenance Technician position to the Advance Maintenance Tech pay grade in the Evergreen Solutions pay plan. Secretary Penni Windsor made the motion. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Vice Chairman Ben Gamel asked for a motion to approve the request from Chief Maintenance Supervisor Brad Kilpatrick to make a part-time Building Cleaner (Grade 6) position full-time. Board Member David Watts made the motion. Board Member Martha Handschumacher seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

### LEGAL UPDATE

Attorney Jeff McLaughlin stated there was nothing to report at this time.

### STAFF REPORT

# New Hires

Candy Roden	Dispatcher	06/15/2020
James Russell	Deputy	06/15/2020
Jairo Castillo	Deputy	06/22/2020
Jan-Carol Gaylor	Probate Clerk	06/29/2020
Christopher Tidmore	Equipment Operator I - District 1	07/06/2020
Adam Atchley	Equipment Operator I - District 2	07/06/2020
Dustin Woodall	Corrections Officer	07/06/2020
John Eller	Corrections Officer	07/06/2020

# **Terminations**

None

# Promotions, Demotions & Transfers

None to report.

# Wellness Screenings - Local Government Healthcare

We are currently at 68% on our wellness screenings. We will need 80% to receive the discounted rate.

# **ADJOURNMENT**

Vice Chairman Ben Gamel asked for a motion to adjourn the Personnel Board meeting. Secretary Penni Windsor made the motion to adjourn. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being

cast.

Penni Windsor, Secretary

Marshall County Personnel Board Meeting Date: July 13th, 2020

Page 3 of 3