MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Thursday, June 18th, 2020

The regular monthly meeting of the Marshall County Personnel Board was held on Thursday, June18th, 2020. in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama.

Board member(s) present: Charles Whisenant, Chairman

Ben Gamel, Vice Chairman Penni Windsor, Secretary

Martha Handschumacher, Board Member

David Watts, Board Member

Also, present were Attorney Jeff McLaughlin, Personnel Administrator Christy Kelley, Personnel Assistant Janice Payne, Commissioner Rick Watson, Commissioner Joey Baker, & EMA Director Anita McBurnett.

CALL TO ORDER

Chairman Whisenant called the meeting to order at 4:45 P.M. Chairman Whisenant asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

The invocation was offered by Vice Chairman Ben Gamel.

III. PLEDGE OF ALLEGIANCE

Board Member Martha Handschumacher led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Whisenant asked for a motion to amend the meeting agenda to add an Executive Session to the agenda. Secretary Penni Windsor made the motion. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Chairman Whisenant asked for a motion to approve the agenda as amended. Board Member Martha Handschumacher made the motion. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

V. APPROVAL OF MINUTES

Chairman Whisenant asked for a motion to approve the minutes of the Public Hearing held on May 19th, 2020. Secretary Penni Windsor made the motion to approve the minutes. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Chairman Whisenant asked for a motion to approve the minutes of the Personnel Board Meeting held on May 19th, 2020. Secretary Penni Windsor made the motion to approve the minutes. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

VI. PUBLIC COMMENTS

Chairman Charles Whisenant asked for Public Comments.

There were none.

VII. OLD BUSINESS

There were none.

STAFF REPORT

Personnel actions for the period of May16th, 2020 to June 17th, 2020 were:

There were four (4) new hires:

Andrew Wilson	Equipment Operator I – D	istrict # 1 05/18/2020
Luis Gutierrez	Deputy	05/18/2020
Candy Roden	Dispatcher	06/15/2020
James Russell	Deputy	06/15/2020

There were two (2) terminations:

Stephanie Bradley	Dispatcher	05/16/2020
Brenda Childress	Probate Clerk	05/31/2020

LEGAL UPDATE

Attorney Jeff McLaughlin stated there was nothing to report at this time.

Promotions, Demotions & Transfers

None to report.

Wellness Screenings – Local Government Healthcare

Personnel Administrator Christy Kelley informed the board that the County is currently at 57% participation on wellness screenings. The County needs at least 80% participation to receive the discounted rate. Notices have been sent to department heads.

VIII. NEW BUSINESS

Chairman Whisenant asked for a motion to go into Executive Session to discuss the proposed pay study. Attorney Jeff McLaughlin certified the reason for going into Executive Session. Vice Chairman Ben Gamel made the motion. Secretary Penni Windsor seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Chairman Whisenant asked for a motion to come out of Executive Session. Board member Martha Handschumacher made the motion. Board Member David Watts seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

ADJOURNMENT

Chairman Whisenant asked for a motion to adjourn the Personnel Board meeting. Secretary Penni Windsor made the motion to adjourn. Vice Chairman Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

Penni Windsor, Secretary

Marshall County Personnel Board Meeting Date: June 18th, 2020