

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Thursday, December 15th, 2016

The regular monthly meeting of the Marshall County Personnel Board was held on Thursday, December 15, 2016, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. Board Chairman Jason Windsor called the meeting to order at 5:15 P.M.

Board member(s) present: Jason Windsor, Chairman
Ben Gamel, Vice Chairman
Randall Haney, Secretary
Don Mitchell, Board Member
Charles Whisenant, Board Member

Board member(s) absent:

Also present were Personnel Board Attorney Jeffrey McLaughlin, Personnel Administrator Christy Kelley, and Personnel Assistant Janice Payne

I. CALL TO ORDER

Chairman Jason Windsor called the meeting to order at 5:15 P.M. Chairman Windsor asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

The invocation was offered by Secretary Randall Haney.

III. PLEDGE OF ALLEGIANCE

Board Member Charles Whisenant led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Jason Windsor asked for a motion to approve the agenda, Vice Chairman, Ben Gamel made the motion to approve the agenda. Board Member, Charles Whisenant seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

V. APPROVAL OF MINUTES

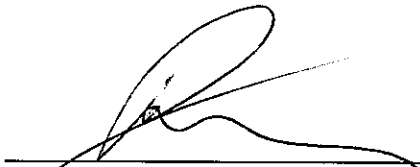
Chairman Windsor asked for a motion to approve the minutes of the Personnel Board Meeting held on Monday November 14, 2016. Board member Don Mitchell made the motion to approve the minutes of the Personnel Board meeting. Vice Chairman, Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

VI. PUBLIC COMMENTS

Chairman Windsor asked for Public Comments. Michael Johnson thanked the board for their service.

XI. ADJOURNMENT

Chairman Windsor asked for a motion to adjourn the Personnel Board meeting. Board Member, Charles Whisenant made the motion to adjourn. Vice Chairman, Ben Gamel seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.



Randall Haney, Board Secretary
Marshall County Personnel Board
Meeting Date: December 15th, 2016

1-25-17

Date

Minutes of the Marshall County Personnel Board
Public Hearing for Modifications to the Employee Handbook
Grievance Procedure
Thursday, December 15, 2016

A meeting of the Marshall County Personnel Board was held on Thursday, December 15, 2016 at 5:10 p.m. in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. The purpose of the meeting was to hold a public hearing to discuss the proposed amendments to the Personnel Policies, Grievance Procedure.

The following Board members were present:

Jason Windsor, Chairman
Ben Gamel, Vice Chairman
Randall Haney, Secretary
Charles Whisenant, Board Member
Don Mitchell, Board Member

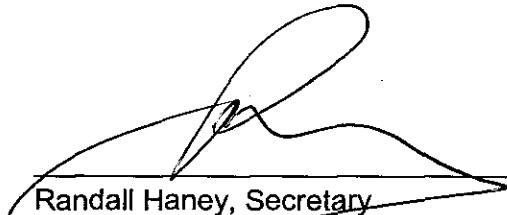
Also present were Board Attorney Jeffrey McLaughlin, Personnel Administrator Christy Kelley, and Personnel Assistant Janice Payne.

Additional present were:

Michael Johnson, Revenue Commissioner
Mary Malone, Assessment & Collections Administrator
Penni Windsor, Accountant – Revenue
Scott Walls, Sheriff
Randy Amos, Chief Deputy
Heath Thomas, Chief of Operations

Attorney Jeffrey McLaughlin took the floor and suggested that the Rules be Suspended and the Public Hearing be rescheduled for January 2017. He asked if there was anyone present who wished to ask questions and announced the time and date of the Public Hearing would be determined during the regular Personnel Board meeting. No one present had any questions or comments.

A copy of the proposed changes is attached.



Randall Haney, Secretary
Marshall County Personnel Board
Meeting Date: December 15, 2016

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Date