

MARSHALL COUNTY PERSONNEL BOARD MEETING MINUTES

Monday, March 12, 2012

The regular monthly meeting of the Marshall County Personnel Board was held on Monday, March 12, 2012, in the Commission Chambers of the Marshall County Courthouse in Guntersville, Alabama. Board Chairman Jason Windsor called the meeting to order at 6:20 P.M.

The following Board members were present:

Jason Windsor, Chairman
Martha Handschumacher, Vice-Chairman
Talmadge Butler, Secretary
Charles Whisenant, Board Member

Also present were Board Attorney Jeff McLaughlin, Personnel Administrator Christy Kelley, and Personnel Assistant Beverly Lemons.

I. CALL TO ORDER

Board Chairman Jason Windsor called the meeting to order at 6:20 P.M. He asked everyone to stand for prayer and the Pledge of Allegiance.

II. INVOCATION

Chairman Jason Windsor offered the invocation.

III. PLEDGE OF ALLEGIANCE

Vice Chairman Martha Handschumacher led the Pledge of Allegiance.

IV. APPROVAL OF AGENDA

Chairman Jason Windsor asked if there were any corrections or additions to the meeting agenda. There were none. Chairman Windsor entertained a motion to approve the agenda as written. Secretary Talmadge Butler made a motion to approve the agenda as written. Vice Chairman Martha Handschumacher seconded the motion. The motion was carried by voice vote with no "nay" votes being cast.

V. APPROVAL OF MINUTES

Chairman Windsor asked for a motion to approve the minutes of the February 13, 2012 Personnel Board meeting. Secretary Talmadge Butler offered a motion to

IX. NEW BUSINESS

District #1 – Consider approval of request from District #1 Commissioner Bill Stricklend to replace a Road Maintenance Technician position with a Construction Equipment Mechanic position.

Chairman Windsor asked for a motion concerning this request. Board member Charles Whisenant made a motion to abolish one position for Road Maintenance Technician for District #1 and add one position for Construction Equipment Mechanic at pay grade 14, as set on the classification plan. Secretary Talmadge Butler seconded the motion. The motion was carried with no “nay” votes being cast.

X. LEGAL UPDATE

Board Attorney Jeff McLaughlin stated there was nothing to report.

XI. STAFF REPORT

Personnel Administrator Christy Kelley reported the following personnel actions for the month of February, 2012.

- There were five (5) new hires for the month of February.
 - 3 – Corrections Officers (F/T) Jail
 - 1 – Road Maintenance Technician (P/T to F/T) District #2
 - 1 – Accountant (F/T) Commission

- There was three (3) terminations in the month of February.
 - 1 – Deputy Sheriff's Dept.
 - 1 – Administrative Coordinator Soil & Water
 - 1 – Corrections Officer Jail

- There were no requests for sick leave donation or FMLA leave for the month of February.

- There were two (2) promotions or transfers for the month of February:
 - Road Maintenance Technician transferred from District #1 to open position at District #4 at his request.
 - Operations Support Specialist promoted to Communications/IT Officer in EMA

- The week of May 23rd will be employee appreciation week.

- The current term for the County Employee elected Personnel Board Member expires in May.

