

JOB DESCRIPTION
MARSHALL COUNTY, ALABAMA

EQUIPMENT OPERATOR II

Job Grade: 11

JOB CODE: 614

Department: District
Reports To: Commissioner
Date: August 2015
FSLA: Non-Exempt
DOT Reference: 869.133-010
902.683-010

JOB DESCRIPTION

Operate heavy equipment such as backhoe, front-end loader, heavy tandem dump truck, etc. in the performance of assigned routine to moderately complex construction and maintenance activities. May direct the work of several others in accomplishing specific tasks while operating equipment. Perform safety inspection prior to operating equipment and monitor gauges and other equipment while in operation. Perform routine maintenance. May operate complex heavy equipment in performing routine tasks in order to learn the operation of the equipment. Requirements of this position include the removal of trees, brush, debris and other emergency hazards during and outside of normal work hours and as directed by supervision.

ESSENTIAL JOB FUNCTIONS

- A. Operate a variety of heavy equipment to accomplish assigned construction and maintenance tasks:
1. Operate front-end loader, backhoe, and self propelled pneumatic tire roller in a variety of excavation, ditch digging, and other construction and maintenance tasks.
 2. Operate a tandem dump truck to transport and unload various construction materials for road and bridge construction and maintenance.
 3. Operate a tractor with various attachments to clear rights-of-way.
 4. Operate complex heavy equipment on routine tasks to gain experience with equipment.
 5. Direct the work of others in order to accomplish assigned tasks.
 6. Pick up discarded appliances and transport to shop for storage prior to taking to recycling center.
 7. Load and haul heavy equipment and machinery with appropriate truck and trailer combinations to include semi-truck and lowboy trailer.
- B. Conduct safety inspection and perform routine maintenance as needed:
1. Check oil, fluid levels, and make other inspections in accordance with established procedures prior to operating equipment.
 2. Monitor gauges and other indicators for nonstandard conditions when equipment is in operation.
 3. Notify supervisor of any mechanical or safety problems encountered.
 4. Change oil, other fluids, and filters as needed, and perform maintenance and routine repairs on equipment.

ESSENTIAL JOB FUNCTIONS (Continued)

- C. Assist in the removal of trees, bushes, debris, etc.:
1. Assist in removing trees, bushes, and brush from rights-of-way using chain saw, ax, bush blade, etc.
 2. Clear debris from bridge culverts and driveway drainage pipes.
 3. Act as flagman as needed.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of safe driving and traffic rules and practices.
- Knowledge of the operation and preventive maintenance of various types of trucks and heavy equipment.
- Knowledge of safety hazards and safety equipment and precautions associated with this type of work.
- Ability to understand and follow oral and written instructions.
- Ability to direct others in the accomplishment of specific tasks.
- Ability to communicate information to supervisors and co-workers.
- Ability to perform tasks requiring strength and endurance, such as operating heavy equipment, and clearing brush and debris.
- Ability to operate light and heavy trucks and other heavy equipment in a safe manner, and in accordance with traffic laws and ordinances.

MINIMUM QUALIFICATIONS

- One year of experience in operating trucks and other heavy equipment.
- Must possess a valid State of Alabama driver's license with a Class "A" CDL designation and a driving record suitable for insurability.

This job description indicates in general the nature and levels of work, knowledge, skills, abilities and other essential functions (as covered under the ADA) expected of an incumbent. It is not designed to cover or contain a comprehensive listing of activities duties or responsibilities required of an incumbent. An incumbent may be asked to perform other duties as required. This job description reflects management's assignment of essential functions and position responsibilities. Nothing in this job description restricts management's rights to assign or reassign duties and responsibilities to this job at any time. Incumbent must be able to perform the essential functions of this position with or without reasonable accommodation.