

JOB DESCRIPTION
MARSHALL COUNTY, ALABAMA

ROAD WORKER

JOB GRADE: 5

JOB CODE: 610

Department: District
Reports To: Commissioner
Date: August 2015
FLSA: Non-Exempt
DOT Ref: 902.683-010

JOB DESCRIPTION

Performs a wide variety of manual tasks to assist in the construction and maintenance of roads and bridges, grading and maintaining rights of way, and assisting in the herbicide program of the county. Requirements of this position include the removal of trees, brush, debris and other emergency hazards outside of normal work hours and as directed by supervision.

ESSENTIAL JOB FUNCTIONS

- A. Assist in the construction and maintenance of roads and bridges, grading and maintaining rights of way, and participate in other projects of the department as assigned.
1. Clear rights of way, clean out drainage pipes, pack dirt, pile brush and trash, work concrete, cinders, granite, rocks and other materials using a variety of gas powered or hand tools.
 2. Digs, spread and level dirt and gravel using pick and shovel.
 3. Lift and carry materials, tools, and supplies to the work site and assist with their use as instructed.
 4. Load and unload trucks of dirt, supplies and construction materials.
 5. Mix, pour, and spread concrete, asphalt, gravel, and other materials using hand tools.
 6. Join, wrap and seal sections of pipe.
 7. Remove forms from set concrete, fill expansions joints with asphalt, place culvert sections in trenches and assemble sections of pipe.
 8. Clean tools, equipment, and the work area, and check fluid levels on motorized tools.
 9. Assist with mixing chemicals and spraying operation.
 10. May operate equipment such as a dump truck or tractor as needed.

KNOWLEDGE, SKILLS AND ABILITIES

- Knowledge of safety rules and practices.
- Ability to understand and follow oral instructions.
- Ability to use hand and motorized tools.
- Ability to perform strenuous manual labor such as loading and unloading trucks, mixing, and spreading concrete and asphalt, etc.

MINIMUM QUALIFICATIONS

- Ability to perform strenuous tasks involved in road and bridge construction and maintenance in an outside environment. Construction experience preferred. Incumbents may be called in to assist in clearing trees, brush, debris, and other hazards during emergencies, both during and after regular business hours.
- Must possess a valid State of Alabama driver's license and must have a driving record suitable for insurability.

This job description indicates in general the nature and levels of work, knowledge, skills, abilities and other essential functions (as covered under the ADA) expected of an incumbent. It is not designed to cover or contain a comprehensive listing of activities duties or responsibilities required of an incumbent. An incumbent may be asked to perform other duties as required. This job description reflects management's assignment of essential functions and position responsibilities. Nothing in this job description restricts management's rights to assign or reassign duties and responsibilities to this job at any time. Incumbent must be able to perform the essential functions of this position with or without reasonable accommodation.